



Okehampton Otters Swimming Club

Level 2 Coach

Okehampton Otters Swimming Club is Seeking Additional Level 2 Coaches

This is a great opportunity for a qualified Level 2 Swim Coach to join our coaching team to help develop our swim programme for the coming years. Okehampton Otters Swimming Club is a family friendly competitive swimming club, with swimmers ranging from 7 years old and upwards. The club swimmers continue to gain success at numerous open meets and County Championships, so the Club is now looking to the future.

We are looking for someone who can work with those members who wish to race as well as encourage swimmers who come to stay fit and enjoy participating in the training sessions. We are a Swim Mark accredited club and are looking to further grow our membership. We strive to provide opportunities for our swimmers to achieve their personal goals through competitive swimming and improved fitness in a supportive and fun environment. The successful candidate will be responsible for working with the current coaching team to develop and deliver the programme, improve technique and advance skills and performance.

This is a part-time role with around 5 hours of pool time coaching per week, as well as support at competitions, with the aim to increase hours as the club grows. Certain levels of remuneration would be provided. The successful candidate will coach at the Parklands Leisure Centre in Okehampton.

The Ideal Candidate for this Job will:

- Hold a Swim England Swimming Coach (L2) qualification.
- Have a good technical understanding of swimming to design and deliver training sessions including dryland training, and support athletes through competitive events.
- Manage and support the coaching team and maintain an inclusive environment.
- Work collaboratively as part of an interdisciplinary team, the club committee, parents, leisure service providers, team managers to create an environment in which our athletes can thrive.
- Keep up to date with developments in swimming and sport and implement new ideas across the club.
- Have good organisational and communication skills and take personal responsibility in their own development and performance (CPD).

Interested applicants should send a CV and covering letter to OttersComms@hotmail.com

Closing date for applications: 31 January 2023

Club Website: www.okehamptonotters.com



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Person Specification:

Requirements	At Recruitment
Qualifications/training:	
Swim England Swimming Coach qualification (Level 2)	E
Current Enhanced DBS clearance certificate	E
Current Swim England Safeguarding Children certificate	E
Swim England Introduction to Disability Swimming certificate	E
Swim England Swimming teacher (ASA certificate - Level 2)	D
Knowledge/skills:	
Evidence of understanding Wavpower 2020/23 policies and procedures	E
An understanding of British Swimming's Optimal Athlete Development Framework	E
Good written and oral communication skills	E
Demonstration of on-going Continual Professional Development	E
High Level of technical swim knowledge	E
Evidence of understanding Swim Mark essential accreditation process	D
Experience	
2 years coaching at a Swim England affiliated swimming club.	E
2 years assessing and progressing athletes through a club development pathway.	E
Participation in coaching at open meets, relay, and team gala events	E
Participation in coaching at County and Regional Championship events	E
Participation in coaching at Arena League galas	D
Experience in coaching Masters and seniors swimmers	D
Participation in coaching at National Championship events	D
Participating in County, Regional or National coach development programs	D



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Personal attributes	
Enjoys swim coaching Adults and Children in a club environment.	E
Adaptable and flexible approach to swimming and training	E
Mentoring, supervisory and team development skills	E
Able to work as part of a team and on own initiative.	E
Self-motivated with an enthusiastic approach to work and club swimming	E
Ability to think clearly and work under pressure.	E
Well prepared and organised	E
Ability to motivate others and feedback on progress	E

D= Desirable E= Essential

Job Type: Self-employed

Working hours: Part time (Up to 6 hours Swim Coaching per week, with additional attendance at meets and galas expected.)

Remuneration: Package to be agreed

Additional expenses are also offered for attendance at all club supported meets.

Reporting to: Okehampton Otters Club Committee

Appointed by: Okehampton Otters Club Committee as per the Okehampton Otters Swimming club constitution

This Job Description sets out the main aspects of the job, but it should not be taken as a complete or exhaustive list of responsibilities.