**Okehampton Otters Swimming Club is seeking a new Head Coach from September 2022**

This is great opportunity for a qualified Swim Coach (minimum level 2) to join our coaching team and direct our swim programme from September 2022.  Okehampton Otters Swimming Club is a small family friendly competitive swimming, with swimmers ranging from 7 years old and upwards.  The club swimmers have experienced success at in-house galas, open meets, and County Championships.

We would like to invite someone to join us in developing our club and creating exciting opportunities for our members to race and have fun in the future.  We are a Swim Mark accredited club and are looking to further grow our membership.  We strive to provide opportunities for our swimmers to achieve their personal goals through competitive swimming and improved fitness in a supportive and fun environment. Okehampton otters are looking for a coach with a passion and enthusiasm for competitive swimming. The successful candidate will be responsible for overseeing and delivering the coaching programme, working on technique and development of advanced skills and performance. We believe that this is a great opportunity for someone looking to develop their coaching role and lead our swim programme.

This is a part-time role with around 5 hours of pool time coaching per week, possibly more in the future. Plus competitions. Remuneration is dependent on coaching experience and qualifications. The successful candidate will coach at the Parklands Leisure Centre.

**The Ideal Candidate for this Job will:**

* Hold a Swim England Swimming Coach (L2) or Senior Swimming Coach (L3) qualification.
* Have a good technical understanding of swimming to design and deliver training sessions including dryland training, and support athletes through competitive events.
* Manage and support the coaching team and maintain an inclusive environment.
* Work collaboratively as part of an interdisciplinary team, the club committee, parents, leisure service providers, team managers to create an environment in which our athletes can thrive.
* Keep up to date with developments in swimming and sport and implement new ideas across the club.
* Have good organisational and communication skills and take personal responsibility in their own development and performance (CPD).

Applicants please send CV and covering letter to the chairman: [karenadams](mailto:barnstaplesc@gmail.com)

Closing date for applications: April 1st 2022

Club Website:[www.okehamptonotters.com](http://www.okehamptonotters.com)

**Person Specification:**

|  |  |
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| **Requirements** | **At**  **Recruitment** |
| **Qualifications/training:**  Swim England Senior Coach qualification (Level 3)  Swim England Swimming Coach qualification (Level 2)  Current Enhanced DBS clearance certificate  Current Swim England Safeguarding Children certificate  Swim England Introduction to Disability Swimming certificate  Swim England Swimming teacher (ASA certificate - Level 2) | D  E  E  E  D  D |
| **Knowledge/skills:**  Evidence of understanding Wavepower 2020/23 policies and procedures  An understanding of British Swimming's Optimal Athlete Development Framework  Good written and oral communication skills  Demonstration of on-going Continual Professional Development  High Level of technical swim knowledge  Evidence of understanding Swim Mark essential accreditation process | E  E  E  E  E  D |
| **Experience**  2 years coaching at a Swim England affiliated swimming club.  2 years assessing and progressing athletes through a club development pathway.  Participation in coaching at open meets, relay, and team gala events  Participation in coaching at County and Regional Championship events  Participation in coaching at Arena League galas  Experience in coaching Masters and seniors swimmers  Participation in coaching at National Championship events  Participating in County, Regional or National coach development programs | E  E  E  E  D  D  D  D |
| **Personal attributes**  Enjoys swim coaching Adults and Children in a club environment.  Adaptable and flexible approach to swimming and training  Mentoring, supervisory and team development skills  Able to work as part of a team and on own initiative.  Self-motivated with an enthusiastic approach to work and club swimming  Ability to think clearly and work under pressure.  Well prepared and organised  Ability to motivate others and feedback on progress | E  E  E  E  E  E  E  E |

**D= Desirable E= Essential**

**Job Type**: Self-employed

**Working hours**: Part time (Up to 5 hours Swim Coaching per week plus admin, with additional attendance at meets and galas expected.)

**Remuneration**: Dependent on qualifications and experience.

Additional expenses are also offered for attendance at all club supported meets.

**Reporting to:** Okehampton Otters Club Committee

**Appointed by:** Okehampton Otters Club Committee as per the Okehampton Otters Swimming club constitution

**This Job Description sets out the main aspects of the job, but it should not be taken as a complete or exhaustive list of responsibilities.**