

HEAD COACH JOB



An exciting opportunity has arisen for a **new part time head coach** to join Dursley Dolphins swimming club.

We are a small and friendly swimming club with big aspirations. We compete in Cotswold League galas, open meets in the region, and county competitions.

The head coach key role is supporting the club ethos to encourage children and young people at all levels of ability, and achievement to enjoy and benefit from swimming. Historically, the club has been run by a team of experienced and dedicated volunteers. There is now potential for a motivated head coach to professionalise the Club and take it to the next level. The position will require providing leadership to swimmers, coaches, volunteers and parents to facilitate swimmers reach their full potential

The successful candidate will have excellent communication skills, management skills and the ability to positively inspire confidence and motivate the swimmers to the best that they can be. The ideal candidate will hold a Level 2 coaching qualification. We will also consider applications from someone who holds a Level 2 teaching certificate and has some experience working within a competitive club environment and are willing to complete a coaching qualification.

The working hours and salary can be negotiated but will include evening training sessions, attendance at weekend competitions as well as necessary administration.

Training takes place at Wycliffe preparatory school, Stonehouse and The Pulse, Dursley.

Main Responsibilities:

To set coaching policy, teaching and performance goals for all squads, specifically relating to the development and continuation of an effective squad structure in collaboration with the committee.

Provide a committed and professional approach towards coaching and supporting all swimmers to reach their full potential.

Actively encourage members to take part in competitions and put effective programs in place to maximise performances at the galas.

Work with, support and mentor all coaches and poolside helpers. Develop an education strategy to enhance existing coaching skills and develop long term capacity

Organise the monthly rota to ensure that the appropriate level of coaching is available for all squad sessions.

Attend all appropriate galas and provide swimmers with feedback and guidance to improve. Use the feedback given to guide the planning of future coaching and teaching goals

Work alongside the gala secretary to organise the club championship gala, delegating roles appropriately to squad coaches and volunteers where necessary.

Monitor swimmers' progress and co-ordinate swimmer transition within the squad structure (in conjunction with the other squad coaches), and relay information to relevant committee members in a timely manner.

Work with the gala secretary and committee to oversee the selection of competitions and galas for the squads to compete in across the year to provide an appropriate selection of events and opportunities for the swimmers.

Attend the regular committee meetings in order to interact and consult with committee members

Follow health and safety procedures and the Swim England Child Protection Policy. Be aware and understand the facility Emergency Action Plan (EAP) and Normal Operating Procedures (NOP).

Communication with parents/guardians to support all of the above.

This Job Description sets out the main responsibilities of the role but it should not be taken as a complete description.

Reporting to and appointed by: Dursley Dolphins Swimming Club Committee

How to apply

Applications to be send to Becky Wood via the dursley dolphins email:

dursley.dolphins@swimclubmanager.co.uk

Please include a CV and cover letter including a personal statement addressing the essential criteria and why you believe your skills, experience and values meet the requirements of the position

Please include two references. All applications will be treated with the utmost confidentiality.

