

Head Coach (Swimming)

Organisation: City of Bristol Aquatics

Job Type: Permanent

Working Hours: Full time (35-40 hours per week)

Location: Bristol

Salary: Negotiable and dependant on experience

Closing Date: 5th Feb 2018

Job Reference:

City of Bristol Aquatics, based in Bristol, is looking for a new full time Head Coach to directly manage the swimming section of City of Bristol Swimming Club.

City of Bristol Aquatics has evolved from the merger of three competitive Swimming Clubs based at the Hengrove Leisure Centre, Bristol, The City of Bristol Swimming Club, Bristol Central Swimming Club and Bishopsworth Swimming Club. It also forms the focal point for a Network of local Clubs offering additional water time to selected swimmers. We are looking for a Head Coach to effectively continue to develop the Swimming Club into a major force within the United Kingdom and co-ordinate the pathway from the Leisure Centres learn to swim programme to elite swimming.

The excellent training facilities offered to the Club are based around the Hengrove Leisure Centre, Bristol, including a 50 metre pool, gymnasium and fitness studios.

They would be qualified to Swim England Level 3 or equivalent (or provide evidence of working towards Level 3).

The swimming section timetable covers up to 20 hours of pool time plus land training and applicants will be organising and managing resources to cover all sessions within the 35-40 hours per week (the timetable can be produced on application). It is also required that the coach attend open galas and competitions in addition to their normal hours. The salary is negotiable, depending on experience.

Responsible To: The City of Bristol Swimming Management Committee

Purpose of Job: To assist the management of the swimming section of the COB Aquatics programme. To directly manage the volunteer coaching staff, within the Elite, Age Group, Skill Development and Academy sections of the programme and coordinate links with learn to swim programmes. To work with other aquatic disciplines within the COB programme (water polo, synchronised and disability swimming), and develop and maintain pathways into and out of the swimming programme. To support network clubs to develop and maintain pathways into the COB programme.

Essential:

Knowledge & Experience

- UKCC Level 3 swimming qualification or equivalent (or provide evidence of working towards Level 3)
- Evidence a proven track record of developing athletes to National/International level
- Evidence a proven record of developing swimmers to fulfil individual potential with clear vision and strategies
- Demonstrate an understanding of the needs of elite swimmers
- Demonstrate an understanding of LTAD
- Knowledge of FUNdamentals and learn to swim programmes
- Demonstrate knowledge of key sport science support areas such as strength and conditioning, nutrition and psychology and how these can enhance the development of a swimmer.
- Attended a relevant First Aid course.

Abilities & Aptitudes

- Able to manage volunteer Coaches and Teachers
- Ability to motivate and encourage
- Ability to work both independently and as part of a team
- An awareness of good Health & Safety practices & procedures
- Demonstrate a commitment to equal opportunities
- Excellent communication, administration and organisational skills
- Reliable and punctual
- Leadership skills
- Willingness to undertake training related to CPD

Desirable:

Knowledge & Experience

- Hold a recognised strength and conditioning qualification or can demonstrate knowledge/ experience of working in this field
- Knowledge of the structure of British Swimming and the Amateur Swimming Association
- A good understanding of how technology can be used within the sport including good Presentation skills
- Child Protection Training
- Mentoring Skills
- Experience of working with sustainable club/community programmes

Abilities & Aptitudes

- Good personal skills
- Ability to be tactful and deal with misunderstanding and conflict

Special Conditions

- The post involves working unsociable working hours including early mornings, evenings and weekends.
- The post holder will be required to travel in the city and nationally
- The post will require an enhanced disclosure in accordance with the disclosures act.

How to apply

Please send a covering letter stating the reason for your application, include your CV and a copy of your current Annual Training Plan to the email below.

Contact email: a.f.thorne@btinternet.com

Contact phone: 01275392046