



Marlborough Penguins Amateur Swimming Club (MPASC)

Job Type: Head Coach

Qualifications: Experienced Coach (Level 2 qualification), willing to work towards their Senior Coach / Level 3 qualification. Or an existing Senior Coach / Level 3 Coach.

Location: Marlborough, Wiltshire

Employment: 15-17 hours per week dependent on the needs of the Club, including coaching and admin time. Attendance at Meets will be in addition to this. Offered on a self-employed basis.

Salary: Dependent on experience

Closing date: 17th February 2023

Start date: From April 2023

Our website: marlboroughpenguins.com

For further information please contact chairman@marlboroughpenguins.com

Marlborough Penguins is looking for an enthusiastic and ambitious individual to deliver and build on our successful swimming programme, as well as be lead performance coach for the clubs' top swimmers. With over 130 academy, development and squad swimmers and over 80 LTS swimmers, MPASC is an inclusive club that supports all our members to achieve their goals in a fun and progressive environment. Our competitive swimmers compete at County, Regional and National level and our teams take part in local league competitions. Although a competitive club we also actively encourage non-competitive swimmers to be part of our Club.

It is essential that the successful candidate will be able to motivate and inspire swimmers of all ages and abilities. The Club has an emphasis on skills, technique and a focus on progressive sessions. The role requires someone who has a working knowledge of the Long-Term Athlete Development (LTAD) programme and Optimal Athlete Development Framework (OADF), a positive enthusiasm and a natural communication style with swimmers and parents. They will recognise each swimmer as an individual, and be innovative and highly motivated in their approach, to see each swimmer achieve their goals / potential. The Head Coach will support and lead our team of volunteer coaches and will partner with the committee to ensure the Club continues to thrive.

Requirements:

- Experienced Coach (Level 2 qualification), willing to work towards their Senior Coach / Level 3 qualification. Or an existing Senior Coach / Level 3 Coach.
- Swim England Land Based Coach qualification, or willingness to work towards this.
- Proven track record of coaching swimmers to Regional and National standard with excellence in coaching skills, technical expertise and innovative delivery
- Enthusiastic and self-motivated with excellent leadership, communication and interpersonal skills, with an ability to motivate and inspire swimmers to achieve their full potential
- Good administration and planning skills
- An ability to lead, organise and motivate the coaching/teaching team
- Outstanding communication and management skills with both swimmers and parents
- Evidence of personal continuous professional development
- Enhanced DBS check and Child Safeguarding Certification.
- Must have valid professional insurance through either BSCA or Swim England

Role Purpose:

- To plan and deliver a coaching programme across the whole club from our Academies to Development, Competitive, Performance and Masters squads, which develops the swimmers, maximises their performance and ensures each swimmer reaches their full swimming potential/goals.
- To lead and develop our team of volunteer coaches / teachers to enable them to deliver coaching in line with Swim England Athlete Development Support Pathway and British Swimming's Optimal Athlete Development Framework (OADF).
- To work closely with the Learn to Swim Head Teacher and volunteer teachers to ensure our Learn to Swim groups are developed in accordance with the Swim England Learn to Swim programme, LTAD and OADF
- To work with the committee in planning the strategic development and growth of the club.

Main Responsibilities:

- Develop and deliver a training programme (including land-based training) and competition calendar for all levels of the club, which shall be agreed annually with the Committee.
- Oversee, support and develop the volunteer coaching/teaching team to ensure delivery against the agreed training programmes. Including holding regular team meetings and mentoring/supporting the development of coaching/teaching volunteers.
- Develop positive relationships with parents and swimmers through effective communication and engaging the support of the Committee as needed.
- Provide encouragement and support for club captains so that they can best represent swimmers and the Club.
- Communicate and maintain criteria for entry to squads. With the volunteer coaching / teaching team, monitor the development and progression of all swimmers and provide regular communication with swimmers and parents.
- Coordinate the Learn to Swim programme, arranging trials, allocating swimmers to groups and working with the LTS Head Teacher to plan swimmer progression.
- Support the administration of the club's activities by undertaking relevant duties as agreed with the Executive Committee including preparation of entries for galas and open meets.
- Attend all competitions, ensuring that adequate cover is in place to cover coaching and teaching sessions when galas take place.
- Make or oversee team selections where appropriate and in liaison with other coaches and teachers.
- Organise and run the annual Club Championships and Club Open Meet.
- Attend relevant CPD training and courses to continue your professional development.
- To deal with the discipline of swimmers in line with the Club's discipline procedure, ensuring that the Committee are made aware of situations where appropriate.
- Work collaboratively with the club Executive Committee for the benefit of the club, attending committee meetings as required, and providing bi-monthly updates on coaching and performance matters

- Support the Committee and Welfare Officer to ensure that all poolside volunteers hold the relevant qualifications, safeguarding and DBS certificates and that the correct ratios of poolside volunteers are present.
- Represent the club as required to continue good relations with the county and region, and neighbouring clubs and coaching teams

Location of Work:

- Marlborough Leisure Centre
- Marlborough College
- The Vale Community Campus, Pewsey
- Bath University Sports Village
- Marlborough Fitness and Performance Centre

How to apply:

If you have any queries or would like to discuss further, please contact us. If you would like to apply, please send your CV and a covering letter to the club's Chairman via chairman@marlboroughpenguins.com